

Global Consolidation Among Plastics Processors:

The Future of the Industry/State of Financial Issues



Western Plastics Association Annual Conference June 22, 2016 Newport Beach, California

Blaige & Company

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- ➤ Blaige & Company's *Pure Focus* has resulted in its position as the brand leader and only specialist investment bank of its kind.
- Our advantage is rooted in two unique and significant capabilities:
 - Application of Extensive CEO Level Strategy and Operations

 Experience
 - Plastics, Packaging, Chemicals Only

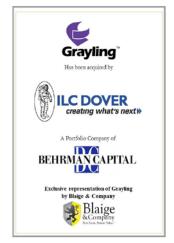
Blaige & Company's senior advisory professionals have personally managed, owned, or visited over 600 plastic, packaging, and chemical operations in over 40 countries, and have completed nearly 200 value-enhancing transactions exclusively in plastics, packaging, and chemicals.

Blaige & Company

Global Operating Experience, Exclusive Focus, Unmatched Results





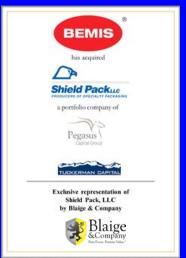
















Blaige & Company

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Presentation Overview

Mega Trends in Plastics M&A

I. Globalization Driving Growth

II. Segment Analysis:

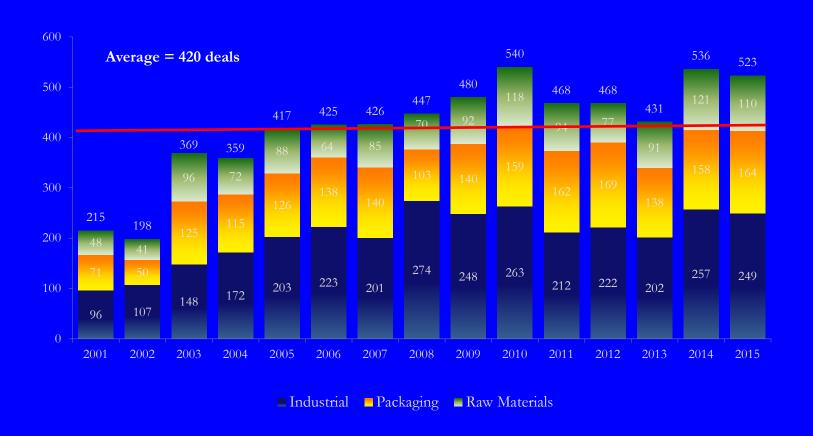
- Supply Chain (Machinery & Tooling, Resins, Colorants & Compounding)
- Processors (Segments)
- Key End Market (Packaging)
- Case Studies (Berry, Coveris, Sigma, Inteplast, Constantia)

III. Big Getting Bigger, Widening "Gap"

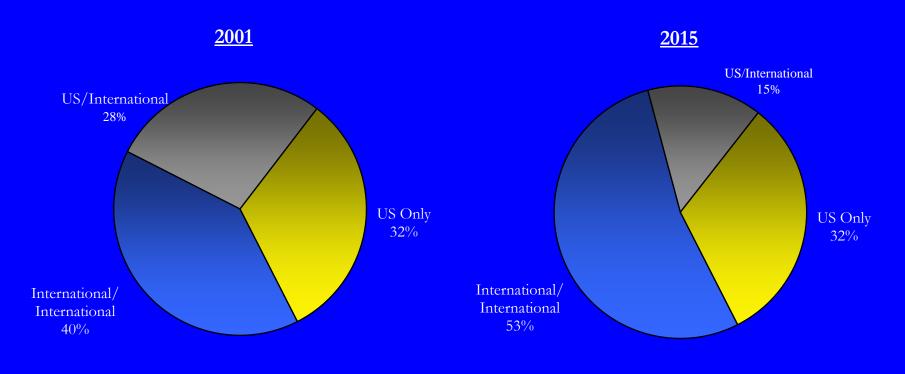
IV. Sellers' Market-Quality/Size Matter

V.Recommendation to Plastics Processors & Conclusion

- Plastics Deal Volume Way Up in Past Fifteen Years:
- ➤ Plastics M&A Volume Doubled from 2001-2015



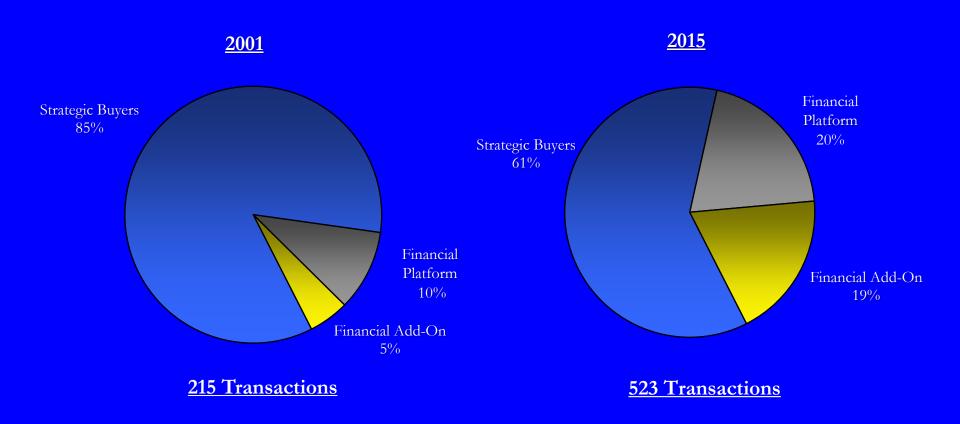
- Plastics Deal Volume Way Up in Past Fifteen Years:
- ➤ Plastics M&A Volume Doubled from 2001-2015
- Fastest Growth: International (BRIC Geographies)



215 Transactions

523 Transactions

Strategic Motivations: 80% of Deals are Strategic in Nature (Strategic Buyers & Financial Add-ons)



Strategic Consolidation Changing Competitive Landscape

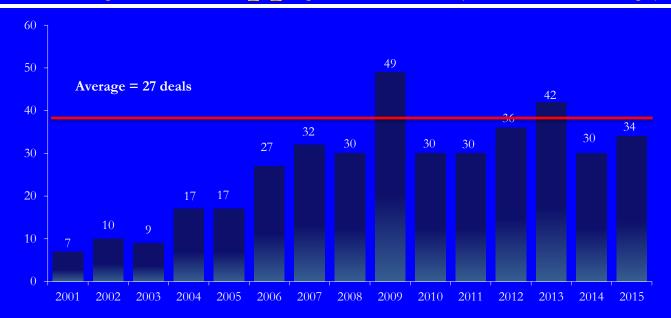


- **Labels:** 64%
- Rotational Molding: 48%
- Adhesives & Sealants: 40%

II. Segment Analysis

II. Segment Analysis - Supply Chain (Machinery)

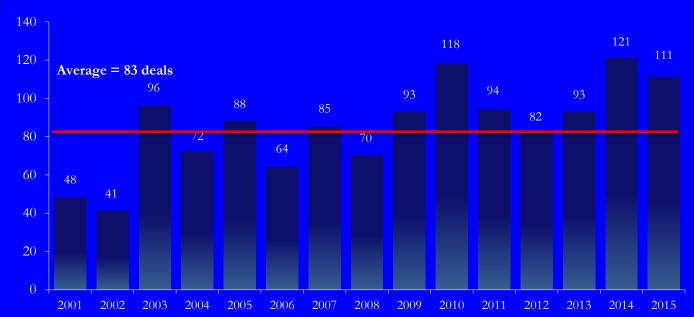
Machinery & Tooling Deal Activity



- ChemChina/KraussMaffei (Onex) \$1.01bn
- ➤ Berkshire Partners and OMERS/Husky (Onex) \$2.1bn
- Onex/Davis-Standard (Hamilton Robinson) \$189mm
 - Davis-Standard (Onex)/Gloucester Engineering Co. (Blue Wolf Capital Partners)
- AuSable Capital Partners & Kingsbury Corp./Negri Bossi (Sacmi Group)
- CCMP Capital Advisors/Milacron (Avenue Capital Group)
 - Milacron (CCMP)/Mold-Masters (3i Group) \$968mm; Industrial Machine Sales;
 Precise Plastics Machinery; Kortec (Ampersand Ventures)
 - Milacron (CCMP)/CanGen Holdings \$22.5mm
 - Milacron (CCMP) completed an Intial Public Offering (MCRN)

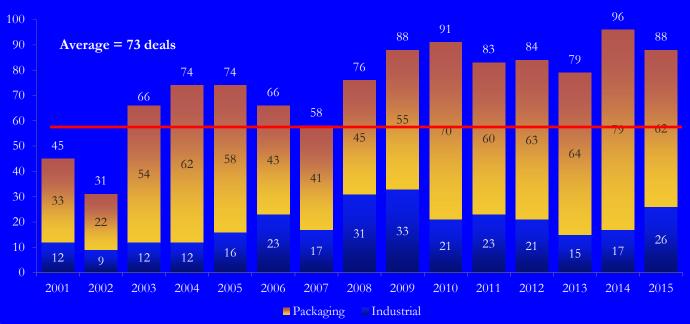
II. Segment Analysis - Supply Chain (Raw Matwerials)

Resins, Colorants & Compounding Deal Activity



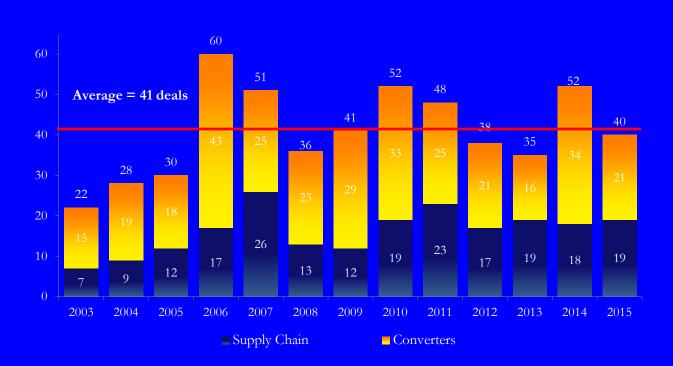
- DuPont/Dow Chemical \$68.6bn
- W.L Ross Holdings/Nexeo (TPG Capital) \$1.7bn
- SK Capital/Clariant AG's non-core operations \$550mm
- PolyOne/ColorMatrix (Audax) \$486mm
- Mexichem/PolyOne Corp.'s PVC resin assets \$250mm
- Arsenal Capital has completed 15 RCC deals since 2012
- A. Schulman / Citadel Plastics (HGGC) \$800mm

Film & Sheet
Deal Activity
(including flexible
packaging
and labels)



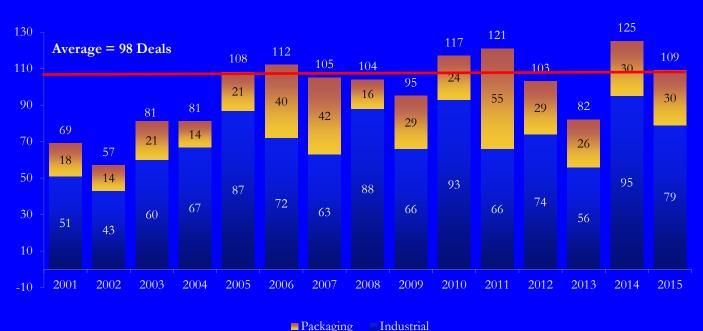
- Amcor/Deluxe Packaging \$45mm
- ➤ Prolamina (Wellspring Capital Management)/Ampac Holdings (Prudential Capital Group)
 - ➤ ProAmpac (Wellspring Capital Management)/ CEI (Mason Wells)
- Novolex (Wind Point Partners)/Duro Bag Manufacturing Company; Packaging Dynamics; Wisconsin Film & Bag (Marquette Capital Partners)
- Transilwrap Company(The Jordan Company)/MetPro Group; Clear Focus Imaging
- ➤ TC Transcontinental Inc./Capri Packaging (Schreiber Foods Inc.) \$133mm (7.8x EBITDA); Ultra Flex Packaging \$80mm (6.7x EBITDA)
- Coveris (Sun Capital Partners)/Olefinas SA de CV
- Olympus Partners/Liqui-Box Holdings (The Sterling Group)

Labels Deal Activity



- ➤ Wendel Group/Constantia Flexibles GmbH (One Equity Partners) \$2.8bn (9.0x EBITDA)
 - Constantia Flexibles GmbH(Wendel Group)/Spear Group; Pemara Labels; Afripack
- ➤ CCL Industries made five acquisitions in 2015
- Resource Label Group (First Atlantic Capital)/A1 Label; Taylor Made Labels
- ➤ Mason Wells/Advanced Web Technologies (PCM Companies)
- ➤ Platinum Equity/MACtac (Bemis)
- Coveris (Sun Capital Partners)/Supraplast SA

Injection Molding Deal Activity



- Danaher/Pall \$13.8bn
- > RPC Group/Global Closure Systems (PAI Partners) \$715mm
- Technimark (Pritzker)/Ci Medical Technologies
- > TransDigm Group/Pexco aerospace business (Odyssey Partners) \$496mm
- > 3i Group/Weener Plastic Packaging Group (Lindsay Goldberg Vogel) \$200mm
- NN Inc./Precision Engineered Products (The Jordan Company and Nautic Partners) \$615mm
- Mason Wells/MGS

Blow Molding/ Rotational Molding Deal Activity



Headline Deals

Blow Molding

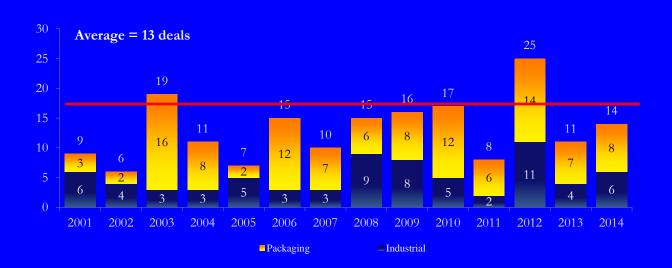
- Graham Partners/Paradigm Packaging (Linsalata Capital Partners)
- ➤ Genstar Capital LLC/ Pretium Packaging (Castle Harlan)
- Clayton, Dubilier & Rice LLC/ Mauser Group (Dubai International Capital) \$1.7bn
- ➤ Oak Hill Capital/Berlin Packaging (Investcorp) \$1.4bn [distribution]
- ➤ Bain Capital/Consolidated Container Company (Vestar) \$775mm; Madras Packaging; Roffe Container; Envision Plastics Industries; Ecoplast Corp.
- Comar LLC (Graham Partners)/Convergence Packaging (Graham Partners)
- Plastipak Packaging Inc./APPE packaging division (La Seda de Barcelona) \$448mm
 - Constar International Holdings LLC Assets \$103mm

Headline Deals

Rotational Molding

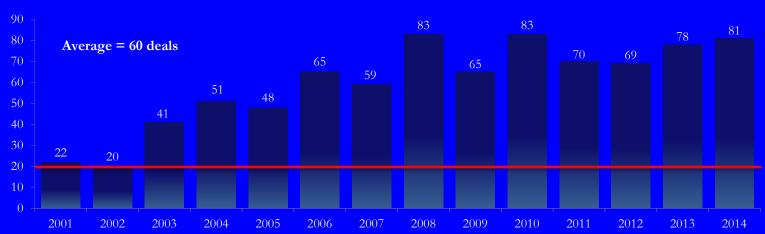
- ➤ Grupo Rotoplas/Talsar S.A. \$35mm (5.2x EBITDA)
- Rotoplast Inc./ ACO Container
- Littlejohn & Company/Playpower Inc. (Apollo Investment Co.)
- RPC Group/Promens Group AS (Landsbankinn hf) \$497mm (6.8x EBITDA)
- Ares Capital/Step 2 Co. (Allied Capital/Liberty Partners)
- Squire Ridge Capital/Dutchland Plastics
- Leonard Green and Partners/Tank Holdings (Olympus Partners) \$830mm
- MGA Entertainment/Little Tikes
- Behrman Capital/Pelican Products Acquires Hardigg Industries in 2008 for \$200mm

Thermoforming Deal Activity



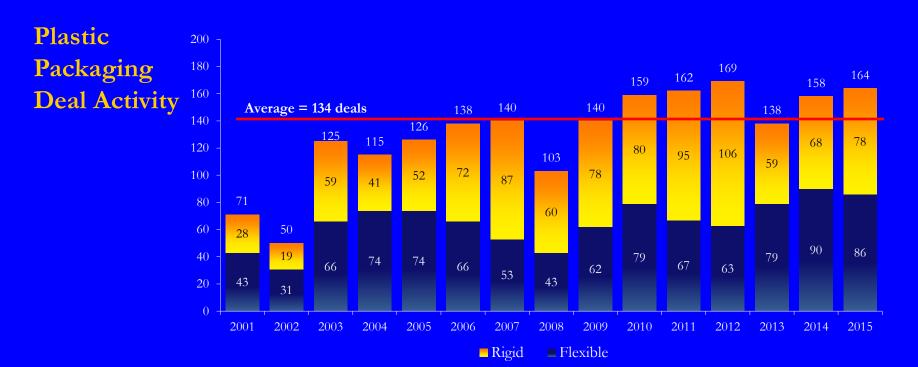
- Jarden/Waddington Group (Olympus) \$1.35bn
- ➤ Newell Rubbermaid/Jarden \$15.4bn
- > American Securities/Tekni-Plex (Oak Tree Capital) \$800mm
 - Four recent add-on acquisitions
- Dart Container/Solo Cup (Vestar) \$1bn
- Strategic Value Partners/85% stake in Linpac Packaging Ltd (Montagu Private Equity) \$304mm
- Mason Wells/Nelipak; Flexpack (add-on)

Pipe, Profile, & Tube Extrusion Deal Activity



- Kingspan Group plc/Joris Ide Group (Steel Partners NV) \$356mm (8.75x EBITDA)
- Ply Gem Industries/Simonton Windows (Fortune Brands) \$130mm (10.0x EBITDA)
 - ➤ IPO in 2013 \$332mm
- Advanced Drainage Systems/IPO (2014)
 - Inlet & Pipe Protection Inc.; BaySaver Technologies; Quality Culvert; Intel & Pipe Protection
- Westlake Chemical Corp./Vinnolit Holdings (Advent International) \$666mm

II. Segment Analysis - Key End Market (Packaging)



Trends

- Rigid and Flexible both active areas in M&A
- Rigid 61% of last five years, flexible 39% of last five years

II. Segment Analysis – Case Studies



| Year | Activity | Total | | |
|------|---|-------|--|--|
| 1988 | Acquired Gilbert Plastics | 1 | | |
| 1990 | Acquired by First Atlantic Capital | | | |
| 1992 | Acquired the Mammoth Containers division of Genpak Corporation and added Mammoth's Iowa Falls, Iowa facility to the company | 1 | | |
| 1995 | Acquired Alpha Packaging; acquired Sterling Products, Inc. | 2 | | |
| 1996 | Acquired majority assets of Tri-Plas Inc. | 1 | | |
| 1997 | Acquired Packerware; acquired all the assets of Container Industries, Inc.; acquired Venture Packaging, Inc.; acquired Virginia Design Packaging Corporation of Suffolk | 4 | | |
| 1998 | Completed its first international acquisition, Norwich Injection Moulders Ltd.; acquired Knight Engineering and Plastics, a division of Courtaulds Packaging, Inc. | 2 | | |
| 1999 | Acquired Cardinal Packaging; acquired the dairy closures product line of Clayton Corporation | 2 | | |
| 2000 | Acquired Poly-Seal Corporation; acquired by GS Capital Partners 2000, L.P. | 2 | | |
| 2001 | Acquired Pescor Plastics, Inc. | 1 | | |
| 2002 | Acquired the Alcoa Flexible Packaging injection molding assets of Mount Vernon Plastics Corporation | 1 | | |

II. Segment Analysis – Case Studies



| Year | Activity | Total | | | |
|-------|---|-------|--|--|--|
| 2003 | Acquired the 400 Series continuous threaded injection molded closure assets from CCL Plastic Packaging; acquired Landis Plastics for \$228 million (6.5x adjusted EBITDA) | | | | |
| 2005 | Acquired Kerr Group, Inc. (Fremont Partners) for \$445 million (EBITDA multiple 7.4x); acquired the closure assets of Mexican molder Euromex Plastics SA de CV | | | | |
| 2006 | Apollo Management L.P. and Graham Partners, Inc. acquired Berry Plastics Corporation from CCMP Capital Advisors and Goldman Sachs Capital Partners for \$2.25 billion | | | | |
| 2007 | Acquired Rollpak Corporation; merged with Covalence Specialty Materials | 2 | | | |
| 2008 | Acquired Captive Plastics; acquired assets of Erie Plastics | 2 | | | |
| 2009 | Acquired Superfos Packaging, Inc.; acquired Pliant Corporation | | | | |
| 2011 | Acquired Filmco's PVC packaging business; acquired Rexam's specialty and beverage closures business | 2 | | | |
| 2012 | Berry Plastics completed an IPO, with enterprise value over \$5 billion; acquired STOPAQ | | | | |
| 2013 | Acquired flexible plastics and film business from Graphic Packaging Holding Co.; divested its Corrry, PA plant to Corry Area Industrial Corp. for \$2.7 million; sold its "Kits and Catering" division to Waddington Group Inc. WNA Division (Olympus Partners) | 3 | | | |
| 2014 | Acquired Rexam's healthcare containers and closures business; acquired a 75% interest in Qingdao P&B | 2 | | | |
| 2015 | Acquired AVINTIV from Blackstone for \$2.45 billion (8.1x EBITDA) | 1 | | | |
| Total | | 39 | | | |

II. Segment Analysis - Case Studies



| Year | Activity | Total | | | |
|-------|---|-------|--|--|--|
| 2001 | Acquired International Paper's flexible packaging business to form Exopack (Sterling Group) | 1 | | | |
| 2003 | Acquired Plassein International (Trivest) | | | | |
| 2005 | Sun Capital Partners acquired Exopack in merger with Cello-Foil Products, Inc. and The Packaging Group | 1 | | | |
| 2007 | Acquired film divisions from InteliCoat and DuPont Liquid Packaging Systems | 2 | | | |
| 2010 | Acquired the former Alcan Cheese and Meat assets | | | | |
| 2011 | Completed recapitalization - \$660 million (Sales ~\$880 million) | | | | |
| 2013 | Exopack, Kobusch Group, Britton Group, Paragon Print & Packaging Group, PACCOR, and InteliCoat: Combined under Exopack Holdings Sarl; Exopack Holdings Sarl changed name to Coveris | 5 | | | |
| 2014 | Acquired KubeTech Custom Molding, St. Neots Packaging Ltd., and Learoyd Packaging | 3 | | | |
| 2015 | Acquired Olefinas and Elldex Packaging Solutions; Coveris Sales ~\$2.8 billion | 2 | | | |
| 2016 | Acquired Supraplast S.A. (Blaige & Co. transaction) | | | | |
| Total | | | | | |

II. Segment Analysis – Case Studies

Successful Consolidation: Case Study V



| Year | Activity | Total | | | |
|-------|--|-------|--|--|--|
| 1991 | Acquired Union Carbide Canadian films business | 1 | | | |
| 1992 | Acquired Great Eastern Plastics | | | | |
| 1994 | Acquired South Eastern Plastics | 1 | | | |
| 1996 | Acquired Essex Plastics | 1 | | | |
| 1998 | Acquired Biostar Films, Bio Industries, and Aargus Plastics | 3 | | | |
| 1999 | Acquierd Roll Pak U.S. stretch film business | 1 | | | |
| 2000 | Acquired Poly Plastic Products | 1 | | | |
| 2003 | Acquired Apple Plastics, Orange Plastics | 2 | | | |
| 2004 | Acquired Mid-Atlantic Bag, FlexSol NC plant, Republic Bag, Target Plastics | 2 | | | |
| 2005 | Acquired PCL Packaging Coastal Division, Filmtech | | | | |
| 2006 | Acquired Mercury Plastics | 1 | | | |
| 2007 | Acquired Allied Extruders | 1 | | | |
| 2009 | Acquired ISO Poly Films, Santa Fe Extruders, and FlexSol | 3 | | | |
| 2010 | Acquired McNeely Plastics | 1 | | | |
| 2012 | Acquired Coast Poly Corp | 1 | | | |
| 2013 | Acquired Fordham Poly-Pak's laundry and dry cleaning division; Acquired Southern Film Extruders Ltd. | 2 | | | |
| 2014 | Acquired Excelsior Packaging Group | 1 | | | |
| 2015 | Acquired Tara Plastics Corp. through Blaige & Co. | | | | |
| Total | | | | | |

II. Segment Analysis - Case Studies

Successful Flexible Packaging Consolidation: Case Study II



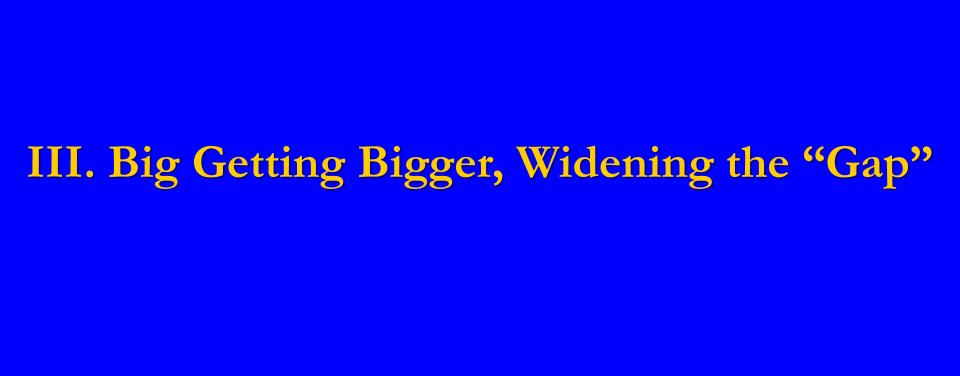
| Year | Activity | Total | | |
|-------|--|-------|--|--|
| 2006 | (~750 million Sales) | | | |
| 2007 | Acquired PCL Packaging assets (2 plants) | 1 | | |
| 2008 | Acquired PCL Packaging assets (1 plant) | 1 | | |
| 2010 | Acquired Speci-Gard from S. Walter/Brynwood Partners through Blaige & Co. | | | |
| 2011 | Acquired Hartman Plastics, Vifan, Pinnacle Films; Acquired Niaflex (Nina Plastics) through Blaige & Co. | 4 | | |
| 2012 | Acquired Pitt Plastics, ITW's Minigrip, Fitzpak, and P&O Packaging | 4 | | |
| 2013 | Acquired Trinity Packaging assets (2 plants) | 1 | | |
| 2014 | Affiliate Medira Inc. acquired Medegen Medical Products LLC | 1 | | |
| 2015 | Acquired Haremar Plastic Manufacturing and El-En Packaging; Acquired Danafilms plant from RKW | 2 | | |
| Total | | 15 | | |

II. Segment Analysis – Case Studies

Successful Flexible Packaging Consolidation: Case Study II



| Year | Activity | Total | | |
|-------|--|-------|--|--|
| 2006 | Acquired Trakia Papir (Constantia Flexible Packaging Sales ~\$766 million) | | | |
| 2007 | Acquired Pirk; Divested Fundermax, Falco, and Sprela businesses to Kronospan Holding | 4 | | |
| 2008 | Spun off Multifilm Packaging subsidiary in a management buyout (Blaige & Co. transaction) | 1 | | |
| 2009 | Acquired ASAS; One Equity Partners acquired a majority stake in Constantia Flexibles for €420 million | 2 | | |
| 2010 | Acquired Tobepal (Spain) | 1 | | |
| 2013 | Acquired Global Packaging Corp. (Mexico), Spear Group (U.S.), and Parikh Packaging (India) | 3 | | |
| 2015 | Acquired by Wendel Group for \$2.8 billion; Acquired Afripack; Wendel sold an 11% stake in Constantia Flexibles to Maxburg Capital Partners; Acquired Pemara Labels Group | 4 | | |
| Total | | 16 | | |



Summary: 63% of 2001's Top 50 Plastics Processors have Merged or Sold (compared to only 55% as of 2010)

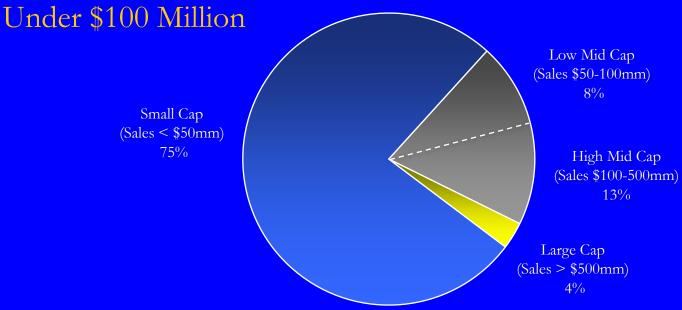
Access to Capital: Provides a Size Advantage (2.6 times Larger)

44% Eliminated; 19% Changed Ownership; 63% Merged/Sold

| Consolidation of 2001's Top 50 Companies 2015 vs. 2010 | | | | |
|--|------------|------|-------|--------------|
| Sector | Eliminated | Sold | Total | Total (2010) |
| Blow Molding | 52% | 24% | 76% | 62% |
| Injection Molding | 60% | 10% | 70% | 68% |
| Pipe, Profile & Tubing | 38% | 28% | 66% | 58% |
| Film & Sheet | 50% | 14% | 64% | 54% |
| Thermoforming | 50% | 12% | 62% | 56% |
| Adhesives & Sealants | 18% | 22% | 40% | 38% |
| Labels | 42% | 22% | 64% | 52% |
| Rotational Molding | 12% | 36% | 48% | 38% |
| Average | 44% | 19% | 63% | 55% |

➤ <u>Leaders</u>: 63% of 2001's Top 50 U.S. Companies Have Merged or Sold; Consolidation Active Across All Segments

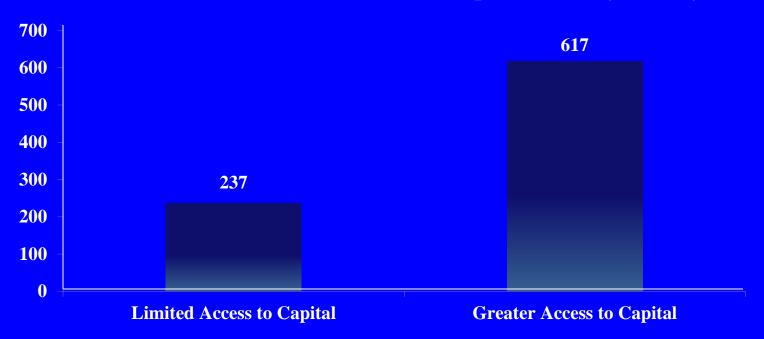
➤ <u>Small Fighting Harder</u>: 75% of Plastics Processors Have Sales of Under \$50 Million, While Approximately 83% Have Sales



Size advantage of particular importance to plastics processors due to significant resin purchasing economies and advantages

Access to Capital: Provides a Size Advantage (2.6 times Larger)

Consolidation Survivors – Benefit of Capital Access (millions)



Hierarchy: Leaders, Followers & Others

Top Consolidators ("Leaders")

- 10-20% of universe
- Rapidly gaining share
- Aggressive acquisitions and divestitures
- Market domination via best acquisitions, selective divestitures

Static Participants ("Others")

- 60-80% of universe
- Share erosion
- Mergers and selective acquisitions
- Pursue niche leadership

Consolidatees ("Followers")

- 10-20% of universe
- Rapidly losing share
- Restructuring and divestitures
- Sell at maximum Price







IV. M&A Market - Top of the Cycle

IV. M&A Market – Top of the Cycle

Overview - Supporting Market Indicators

- 1. Financial and M&A markets confirm cyclical peak in 2015
 - M&A Market is currently at its 7th cyclical peak since 1895
 - S&P 500 currently at 4th cyclical peak since 1980
 - Plastics M&A market 25% above 15 year average
- 2. Open Capital Markets Acquisition financing and capital availability.
- 3. Valuation Multiples Back to 2008 Levels Valuation multiples at record setting highs.
- **4. Smart Money Locking in Gains –** Private equity firms are taking advantage of the seller's market to maximize returns on investments.

IV. M&A Market – Top of the Cycle

Top of M&A Cycle

As shown in the chart below, the average duration of an M&A upcycle is 6 years. We are currently at the peak of the current cycle (7th year) and anyone contemplating a strategic sale must act immediately in order to take advantage of the seller's market.

M&A Cycles (1895 – Present)

| | | - | Duration | |
|---------|------|----------|----------|--|
| | Per | riod | (years) | M&A Wave Rationale |
| Cycle 1 | 1895 | 1904 | 9 | horizontal mergers, monopolies |
| Cycle 2 | 1925 | 1929 | 4 | vertical intergration mergers, oligopolies |
| Cycle 3 | 1965 | 1970 | 5 | conglomeration |
| Cycle 4 | 1981 | 1987 | 6 | hostile takeovers, leveraged buyouts |
| Cycle 5 | 1992 | 2000 | 8 | strategic buyers, tech bubble |
| Cycle 6 | 2004 | 2007 | 3 | easy lending, financial buyers, reallocations |
| Cycle 7 | 2009 | 2016 | 7 | restructurings, strategic sales, leveraged buyouts |
| | | Average: | 6 | |

IV. M&A Market – Top of the Cycle

Market Timing – Stock Market

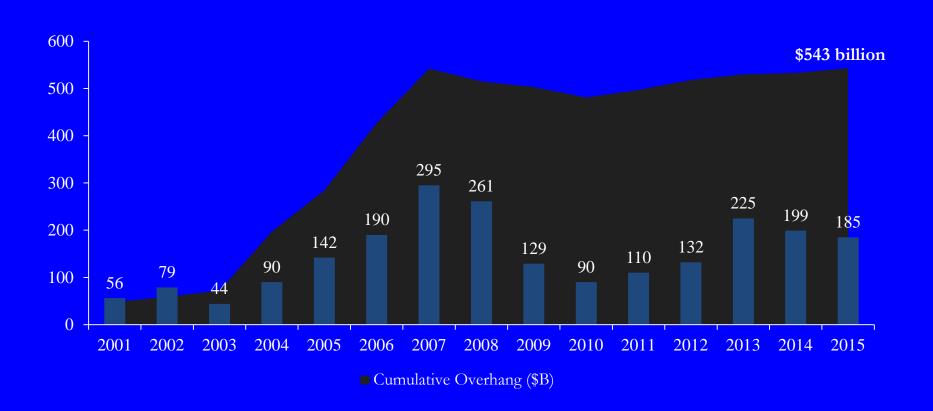
M&A cycles have a strong correlation with the stock market. The following chart shows the S&P 500 index from 1980 to present. As can be seen in the chart, for the past three decades, M&A upcycles have mirrored upcycles in the stock market.



IV. M&A Market – Top of the Cycle

Capital Availability: Overhang shows tenfold increase

Private Equity Overhang



IV. M&A Market – Top of the Cycle

Sellers' Market: Valuation multiples are back to near record levels, Valuation multiples average: 9.5x EBITDA

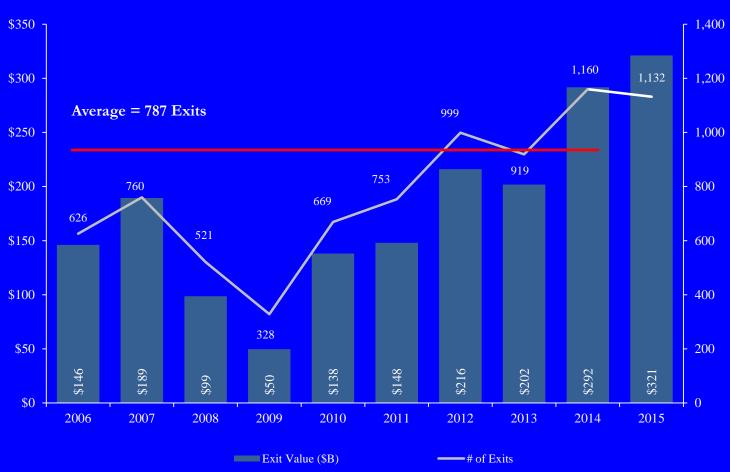
Private Equity Buyout Purchase Price Multiples (Deal Size/EBITDA)



IV. M&A Market – Top of the Cycle

> "Smart Money": Locking in Gains

Private Equity Exits at Record Levels



V. Recommendations to Plastics Processors & Conclusion

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- ➤ Plastic Processors Are Advised to Aspire to \$100 Million or Greater Level (Top 17% of Universe)
- "Institutional Practices" Mandatory for Small/Mid-Size Players to Access Financing and M&A Markets
- > Timing and Preparation are Everything
- ➤ Blaige is the Natural Partner for Your Success

Please Note: Blaige Fifteen Year Plastics & Packaging M&A Consolidation Study (2001-2015) is Now Available for Purchase.

Appendix

Proprietary Research

Blaige & Co.'s proprietary global plastics M&A deal research encompasses over 3,500 transactions since 2000 and is the industry standard providing its bankers and clients with a unique perspective on the plastics and packaging M&A markets. This is complemented with segment-specific research within various plastics and packaging niches.

- Blaige & Co. invests significant time and resources to ensure full and accurate coverage of global M&A transactions no other investment bank or research firm comes close to providing this intensity of research.
- Over a decade of researching plastics transactions, Blaige & Co. has refined its research processes to provide comparable data.

No other source commands this level of detail and completeness.



Pure Focus: Extensive Market Presence

Blaige & Company has spent years developing the industry's leading contact database, including over 5,000 industry contacts (90% with email), insuring rapid execution. We have executed transactions on behalf of or with over 75 private equity firms, including the following:

ADF Capital Partners, LLC

Ampersand Ventures

Argosy Partners

Arsenal Capital

Azalea Capital, LLC

Banc One Venture Corp.

Bank of America Capital Investors

Behrman Capital

Birch Hill Equity Partners

Blackstone Group

Blue Point Capital Partners

Brynwood Partners

Candover Investments PLC (UK)

Calvert Street Capital Partners

Capital for Business

CapitalSouth Partners

Cerberus Capital Management

Chase Franklin Capital

CIGNA Investments

Cinven AG (Germany)

CIT Equity Investors

Code Hennessy & Simmons, Inc.

Cordova Capital Ventures

Cornerstone Investors

Cravey Green & Whalen LLC

Crescent Private Capital

Diamond Castle Holdings

Falcon Investment Advisors

Field Ventures LLC

First Capital Partners

Florida Capital Partners

Foray Group (Canada)

G.L. Ohrstrom & Co.

Goense Bounds & Partners

Graham Partners

Group One Capital

Harbert Management Corporation

Hicks Muse Tate & Furst/Stratford

Heritage Partners

Hubbard Street Capital

Huntington National

Industrial Capital Group

J.H. Whitney & Company, Inc.

JP Morgan Partners

Kelso & Co.

KW Capital Southwest, LTD

LaSalle Capital Group LLC

Laud Collier & Company

Magna Capital

Madison Dearborn Partners

Marquette Capital Partners

MCG Capital Partners

Merit Capital Partners

Metalmark Capital

Midwest Mezzanine Funds

Montgomery Shelton & Co.

North American Funds

Pegasus Capital Group

Pfingsten Partners LLC

Pinecrest Capital, Inc.

Prairie Capital Partners LLC

Prospect Partners

Prudential Capital Corporation

Raymond James Capital

Red Diamond Capital

Ridge Capital Partners LLC

Spell Capital Partners

Stonehenge Partners, Inc.

Sun Capital Partners, Inc.

Tech Investments, LLC

Tricor Pacific Capital (Canada)

Trivest Inc.

Trust Company of the West

Tuckerman Capital

Vaxa Capital Partners, LLC

Wellspring Capital Partners, Inc.

William Blair Capital

Wind Point Partners

Zynik Capital (Canada)



Thomas E. Blaige, Chairman & Chief Executive Officer

Tom established Blaige & Company, an international investment banking firm dedicated exclusively to the plastics, packaging and chemicals industries. He has 30 years of transaction experience, having completed over 200 transactions and visited over 150 plastics, packaging, and chemicals operations in all parts of the world. Blaige & Company's proprietary research department tracks and analyzes over 400 plastics industry M&A transactions annually on a worldwide basis.

Mr. Blaige's transactions experience includes: strategic combinations with large global consolidators; the sale, acquisition and recapitalization of family owned companies and corporate divisions; corporate divestiture and spin-off transactions;

and private equity portfolio divestitures and acquisitions. Prior to founding Blaige & Company in 2003, over the past two decades he was a leading senior transaction professional with Lazard Middle Market, Lincoln International and a middle market M&A unit of a Wall Street investment bank. He was also a private equity investor with Prudential Capital Group where he specialized in management buyouts and buildups of privately held businesses and corporate divisions and worked with several early pioneers in LBO finance.

Mr. Blaige was the 2015 segment focused CEO of the year named by Acquisitions International Magazine. He is also a member of the Association for Corporate Growth and the Turnaround Management Association. Tom earned a Master of Management degree, with *Distinction*, from the Kellogg Graduate School of Management at Northwestern University, where he was elected to Beta Gamma Sigma, and a Bachelor of Business Administration degree from Loyola University of Chicago. He has been certified as a FINRA Series 24 Securities Principal, and a Series 7 and 63 Registered Representative.



Edwin W. Parkinson, Senior Executive Advisor

Prior to his current position as Senior Executive Advisor, Ed served as President of Blaige & Company for 6 years. Ed has over 30 years of experience in the plastics, packaging, and chemicals industries, including several senior management positions, as well as extensive experience in strategic acquisitions and divestitures worldwide. Ed completed a five-year term on the board of directors of Sencorp, a leading producer of packaging equipment owned by private equity sponsor Management Capital, as well as multiple other board memberships. Ed has had management responsibility for operations located in the U.S., Europe, Mexico and Puerto Rico.

Ed has a history of quickly and effectively creating value through managing middle market companies on behalf of professional investors. His experiences at the firms below are indicative of his unique capabilities:

- Amrep, Inc. (Blue Point Capital Partners & MCM Capital Partners portfolio company) Ed became President & CEO of this leading US producer of janitorial/sanitation and automotive chemicals in 2004 and completed a strategic repositioning of the company.
- Alloyd, Inc. (Wind Point Partners portfolio company) Ed joined as Chairman & CEO of this leading North American company involved in sales of system solutions (razor/razor blade) with blister packaging together with blister package sealing equipment where he doubled profitability in a 3 year period. He divested its calendering operation to Klöckner Pentaplast and subsequently sold the entire company to SCA/Tuscarora (Sweden) in a \$100 million cross-border strategic transaction.
- ➤ **Avborne, Inc.** (*Trivest Partners portfolio company*) Ed was President & CEO of this leading aircraft heavy maintenance and accessory services provider on the Miami airport property.
- ➤ Viasystems, Inc. (Hicks, Muse, Tate and Furst portfolio company) Ed held the post of President, Viasystems Europe, based in London, and completed several acquisitions in Europe with this global printed circuit board and contract manufacturing company.
 - Ed earned a Bachelor of Science in Marketing from The Pennsylvania State University.



William B. Brashears, Executive Advisor

Ben has over forty years of experience in the plastics, packaging and chemicals markets, including a long history with P&O Packaging. He most recently served as the President, CEO, and Director for P&O, a leading producer of coextruded converter and protective packaging film located in Dalton, Georgia. Ben acquired P&O Packaging with the backing of Pinecrest Capital in 1998 and subsequently sold it to Viapack, Inc. in 2007, a portfolio company of Red Diamond Capital (an affiliate of Mitsubishi International). During his ownership of P&O, Ben achieved ten years of consecutive top line growth and more than doubled profitability.

Blaige & Company advised Pinecrest Capital and P&O on the sale to Red Diamond Capital.

Previously, Ben served as founder and partner of Engineered Films Corporation, which he sold in the late 1980's to Atlantis Plastics, a portfolio company of Trivest Partners. Prior to Engineered Films Corporation, he spent approximately 20 years with Dow Chemical Company in packaging materials technology process engineering and marketing.

Ben holds a Bachelor of Science degree in Chemistry and Mathematics from Texas Tech University.



Clas brings a long record of achievements in the plastics, packaging and chemicals markets. Serving as an Executive Advisor, he brings particular insights in marketing, operations, and deal dynamics that provide support throughout the transaction process for the firm's clients.

Clas has over thirty years experience in consumer packaging and plastic industrial products as well as chemicals and adhesives. His key experiences were at ITW and Rexam, where he managed business units ranging from \$35 to \$200 million in revenues, with the distinction of achieving sustained, double-digit organic growth in profits and sales. Clas has been responsible for establishing new businesses, as well as acquiring, integrating, and consolidating operations in global markets. Over the years, Clas has gained first-hand knowledge of plastics manufacturing

as a tool apprentice in Sweden, a financial analyst, a product manager, and as a CEO. Clas is President and CEO of Nelipak Healthcare Packaging, a current board member of Oliver Products and a former board member of thermoformer Creative Forming, a portfolio company of Mason Wells

As an entrepreneur, Clas successfully acquired Walboro and developed it into Nortec Precision Plastics, which he subsequently sold to Cambridge Industries (now Meridian). Clas has been involved in 22 acquisitions, 10 joint ventures, and 12 divestitures. Other transaction highlights include:

| For Carborundum/BP | For ITW | For Rexam PLC |
|--|--|--------------------------------------|
| Acquisition of Astrel (from 3M) | Acquisition of Devcon | Acquisition of Plasticos Dumex |
| Acquisition of Dielectix (from DuPont) | Acquisition of DuPont Adhesives Division | Divestitures of 4 molding operations |
| JV with Sumitomo Chemical | Sale of Eclipse Division | Development of Chinese Subsidiary |
| | Sale of Pine Bluff Drill Division | |

Clas earned a Masters of Business Administration from American University and has completed Executive Programs at both Northwestern University and the University of Michigan.



Randall S. Barko, Executive Advisor

Randy has more than 25 years of operating and board experience with Nypro, Inc. and Hallmark Plastics. Randy retired in 2006 after 25 successful years at Nypro Inc. where he was Corporate VP of Mergers and Acquisitions, President & CEO of the Nypro Medical Products Group, and Chairman of NP Medical Inc. Randy also served as Corporate VP of Marketing, Sales and Business Development and was instrumental in enabling Nypro to grow from \$40 million to over \$800 million in sales globally. Prior to Nypro, Mr. Barko held senior management positions at Hallmark Plastics in Buffalo, New York and Peninsula Plastics in Erie, Pennsylvania.

After Nypro Randy led the M&A effort for the medical segment of publicly traded Flextronics as Vice President of Corporate Development. He currently serves as President & CEO of Ximedica. Randy is a graduate of the University of Notre Dame and has completed executive leadership programs at Duke

University Fuqua Business School, Dartmouth College Amos Tuck Business School, University of Limerick Ireland, Central European University Hungary, and The National University of Singapore.

Randy currently serves as a board member/advisor to the following companies:

- > Precision Engineered Products, LLC (Nautic Partners)
- Optimum Technology Group, Ltd.
- Parkinson Technologies (Thorsen LLC)
- Parkway Products, Inc. (Oxford Financial Group)
- Quickparts.com, Inc. (Frontier Capital)

Randy has also served as an advisor to a number of private equity portfolio companies including: Vaupell (HIG Capital), Thermotech (Audax Group), and DynaPlast Ltd. (CAI Private Equity).

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